30 BY 30 SCORECARD FY2025

Scan to view our 30 by 30 handbook.

Scan for more information on 30 by 30.

Scan to watch our 30 by 30 video.

Environment

Climate Change

1 Carbon Intensity of FPSO Operations
FY2025
33.2 kg CO_2e/BOE
FY2024: 33.9 kg CO_2e/BOE
2030 target: 11 kg CO_2e/BOE

2 Carbon Intensity of Group Operations
FY2025
492.6 kg CO_2e/MWh
FY2024: 591.4 kg CO_2e/MWh
2030 target: 136.7 kg CO_2e/MWh

3 Carbon Compensation & Removal
FY2025
On track
FY2024: On track
2030 target: 100% of residual Scope 1 and 2 emissions

Clean Energy

4 EV Chargers Installed
FY2025
366 chargers
FY2024: 403 chargers
2030 target: 3,000 chargers installed and operational

5 Renewable Energy Generation
FY2025
865.6 GWh
FY2024: 365.6 GWh
2030 target: 5,600 GWh

6 Investments into Green Businesses
FY2025
8%
FY2024: 13%
2030 target: 30% total equity invested into green businesses

Water

7 Water Discharge from Operations
FY2025
15.7 ppm (produced water)
FY2024: 14.3 ppm

3.6 ppm (slop water)
FY2024: 6.3 ppm

Annual target: <15 ppm from Yinson Production-operated FPSOs

8 Zero Spills
FY2025
1
FY2024: 10
Annual target: 0 unrecovered spill incidents

Social

Health and Safety

9 Lost Time Injury Frequency
FY2025
0.13
FY2024: 0.05
Annual target: 0

10 Total Recordable Injury Frequency
FY2025
0.47
FY2024: 0W.31
Annual target: <0.2

11 Zero Fatalities
FY2025
1
FY2024: 0
Annual target: Zero fatalities

Diversity, Equality & Inclusion

12 Gender Equality of Board
FY2025
36.4%
FY2024: 36.4%
2030 target: 50% female directors

13 Gender Equality Onshore
FY2025
23.6%
FY2024: 24.8%
2030 target: 30% female onshore employees

Human Capital Development

14 Employee Turnover
FY2025
8.26%
FY2024: 9.29%
Annual target: <10%

15 Employee Remuneration
FY2025
Maintained
FY2024: Maintained
Annual target: 100% employees earning above minimum wage

16 Employee Training Hours
FY2025
148.6 hours
FY2024: 84 hours
Annual target: 120 average training hours per employee

Community Engagement

17 Lives Impacted
FY2025
31,476 individuals
FY2024: 10,560 individuals
2030 target: 30,000 cumulative individuals directly impacted through CSR programmes

18 Employee Volunteerism
FY2025
2,471 hours
FY2024: 1,268 hours
2030 target: 30,000 cumulative employee CSR hours

19 CSR Investments
FY2025
RM5.8 million
FY2024: RM3.9 million
2030 target: RM30 million cumulative investment into CSR programmes

20 Communities Impacted
FY2025
70 communities
FY2024: 33 communities
2030 target: 30 cumulative communities impacted through CSR programmes

Governance

Sustainable Supply Chain

21 Supplier ESG Screenings
FY2025
100%
FY2024: 100%
Annual target: 100% pre-qualified suppliers undergoing detailed ESG screening

22 Supplier ESG Site Audits
FY2025
5
FY2024: 3
2030 target: 10 cumulative site audits conducted for Tier 1 suppliers

23 Local Supplier Participation
FY2025
85%
FY2024: 93%
Annual target: >70% quotations requested from in-country suppliers

24 Supplier Engagement Initiatives
FY2025
80%
FY2024: 40%
2030 target: 100% of Tier 1 suppliers cumulatively engaged through supplier events, training or workshops

Data Privacy & Security

25 Zero Unresolved Privacy Breaches
FY2025
Maintained
FY2024: Maintained
Annual target: Zero unresolved privacy breaches every year

26 Zero Unresolved Confidential Data Breaches
FY2025
Maintained
FY2024: Maintained
Annual target: Zero unresolved confidential data breaches every year

ESG Ratings & Assurance

27 Sustainability Statement Assurance
FY2025
Achieved
FY2024: Achieved
Annual target: Independent assurance on Sustainability Statement every year

28 ESG Ratings

	FY24	FY25	2030 target
FTSE4Good	3.8	3.8	4
S&P CSA	58	64	70
MSCI	BB	BBB	A
Sustainalytics	14.5	15.3[1]	<15

[1] *In 2024, Sustainalytics introduced a significant update to its methodology, resulting in score changes for all rated companies.*

Anti-Bribery & Anti-Corruption

29 ABAC Training
FY2025
74%
FY2024: 70.3%
Annual target: 100% employees completing ABAC training

30 Zero Incidences of Corruption
FY2025
Maintained
FY2024: Maintained
Annual target: 100% of substantiated incidents of corruption resolved

■ Target met, or progressing towards target since FY2024 ■ Target not met, with improvement areas identified since FY2024