



# Compliance Guide

## Overview :

At YINSON, compliance and ethical conduct is established at the highest level. We are committed to conducting our business responsibly and in accordance with the law of the countries in which we operate in.

## What does this mean to you ?

YINSON values its long-lasting relationships with its partners that share our commitment to responsible business conduct. Therefore, YINSON expects its Business Partners, Third Parties and International Commercial Representatives to act in a way that is consistent with YINSON's values and ethical standards.

## Anti-Bribery & Anti-Corruption ("ABAC")

### YINSON's commitments:

- YINSON will not condone nor engage in any corrupt business practices;
- YINSON is committed to implement adequate measures to prevent bribery and corruption within our organisation, including our employees, Business Partners, Third Parties and International Commercial Representatives; and,
- YINSON will, and is committed to comply with all applicable laws and regulations including our internal policies pertaining to ABAC.



Adopts **ZERO** tolerance towards bribery and corruption.

## Human and Labour Rights

The respect and protection of all proclaimed human rights is a fundamental principle for us at YINSON. To support this, our policy and procedure is guided by:

- The principles of United Nations Universal Declaration of Human Rights
- United Nations Guiding Principles on Business and Human Rights
- The International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work.

Together, we also expect our Business Partners, Third Parties and International Commercial Representatives to share the same values and commitments as us.



## Gifts, Hospitality & Entertainment

Business gifts, hospitality and/ or entertainment are often appropriate courtesies that build corporate goodwill between YINSON and parties that YINSON conducts business with.

However, it is not within our culture to offer or accept any gift that serves to, or appears to, inappropriately influence business decisions, or gain an unfair advantage.

For further guidelines on YINSON's gifts, hospitality, and entertainment, please refer to YINSON's ABAC Policy & Procedure.



## Conflict of Interest

A conflict of interest arises when our personal interests interfere, or appear to interfere, with our professional interests.

If you have knowledge about a conflict or possible conflict of interest when dealing with YINSON, you should disclose it to YINSON's Compliance Function and/or the Legal Department.

## Whistleblowing



YINSON is committed to uphold its stakeholders' trust by adhering to the highest ethical standards of business conduct and promoting a culture of transparency, integrity, and accountability. It expects wrongdoings such as fraud, corruption, financial impropriety and gross mismanagement to be reported.

If you have any concerns about suspected wrongdoings or misconduct, you may come forward and report them via YINSON's Independent Whistleblowing Channel.

Scan me for more information or you may refer to <https://www.yinson.com/compliance/>

