



How Yinson manages offshore health and safety.

OFFSHORE HEALTH AND SAFETY

Health and Safety (“HSE”) is Yinson’s most material topic, and the safety of our crew onboard our offshore assets remains the top priority. While we take all measures to control risk, we understand that emergencies can still happen. We target to have zero health and safety issues across our assets. The disclosures in this section relate to employees and crew employed by our Offshore Production Division, which consists of offshore and onshore employees, including contractors.

HSE Governance

HSE matters are governed by a robust framework which starts at the top and includes the elements below.

No.	Items	Description
1	Senior Management Team	<ul style="list-style-type: none"> Takes managerial responsibility for internal HSE governance. HSE performance and initiatives are reported internally to Senior Management monthly.
2	HSE policies	<ul style="list-style-type: none"> Yinson has two policies related to HSE – our Health & Safety Policy, and Environmental Policy. Both these policies were revised in FYE 2021 and declare Yinson’s commitment to the highest standards with respect to HSE aspects.
3	HSE Management System	<ul style="list-style-type: none"> An integrated system that outlines key procedures for identifying, analysing, evaluating and managing requirements in accordance to both HSE and quality standards. Conforms to all guidelines and standards established for our industry, including International Safety Management Code, International Ship and Port Security Code, ISO 45001, ISO 31000, ISO 9001 and ISO 14001.
4	Stop Working Policy	<ul style="list-style-type: none"> Ensures employees have the required competencies to safely conduct the tasks within their responsibilities both in the normal course of work and emergency situations.
5	Training and competency requirements	<ul style="list-style-type: none"> Ensures employees have the required competencies to safely conduct the tasks within their responsibilities both in the normal course of work and emergency situations.
6	Internal audit	<ul style="list-style-type: none"> Ensures procedures are properly kept and adhered to. Conducted annually at all locations.
7	HSE disclosures	<ul style="list-style-type: none"> HSE performance and initiatives reported externally annually. All data indicators that are deemed relevant to the industry are disclosed.



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Operationalising HSE

In terms of HSE, contractors are covered under the same principles, procedures and targets applicable to our employees. Safety controls of our operations for all personnel, including contractors, are safeguarded by a robust framework which include the elements below.

No.	Items	Description
1	VRP	<ul style="list-style-type: none"> Contractors are pre-screened or qualified through our VRP and assessed on a risk-based approach. Vendors are presented with checklists to ascertain their ability to provide appropriate safety controls.
2	HSE Manual	<ul style="list-style-type: none"> Outlines criteria to ensure capabilities, experience, plans and equipment or services align with safety requirements.
3	Project HSE Plan	<ul style="list-style-type: none"> Outlines requirements for all relevant personnel to comply with all applicable HSE regulations, standards, codes, recommendations and guidelines as per statutory, government or other applicable regulations.
4	Safety training and development	<ul style="list-style-type: none"> Set out in a training schedule covering topics such as risk assessments, safety conditions and behaviour, and permits to work. Training registers are maintained.
5	HSE Coordination	<ul style="list-style-type: none"> Form plans to coordinate work activities as per HSE requirements, including HSE hazards and controls and HSE incidents. Monitor HSE performance and review issues throughout the cycle of our operations. Meet daily when hazardous works are carried out, or as required. Analyse upcoming HSE activities
6	HSE Reporting	<ul style="list-style-type: none"> Adopted Kelvin TOP-SET methodology used for incident investigations to identify incident causes, make recommendations, and prevent recurrence. The HSE Management System helps to standardise and to simplify incident investigation procedures. This training is provided for all HSE personnel and others that may take the lead in investigations. Safety performance metrics are monitored and reported regularly. Internal HSE reporting standard covers aspects including incidents, near misses, experience transfers and observations. A detailed workflow is set out for incident reporting. Risk and severity levels are qualitatively and quantitatively defined with investigation owners designated.



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Emergency response programmes

The nature of our industry requires that we commit towards managing emergencies, however unlikely they may be. Our approach towards Emergency Response Programmes are set out within our ISO 45001-certified HSE Management System and include the following elements.

No.	Items	Description
1	Defined Situations of Hazard and Accidents	<ul style="list-style-type: none"> • Sets out the most relevant risks and corresponding action plans. • Defines structured processes, including linking specific managerial responsibilities to designated personnel based on the actual/ potential severity of the incident.
2	Emergency preparedness programmes	<ul style="list-style-type: none"> • Established with key management positions directly involved in the response teams.
3	Emergency response plans	<ul style="list-style-type: none"> • In place for both site-specific and head office to prepare and respond to all emergencies. • Clearly lists managerial responsibilities for specific events. • Highlights communication protocols, linking key personnel to specific stakeholder communications. • For example, communications relating to search and rescue, clients or insurance are tied to specific functional personnel. • Site specific plans apply to Yinson-controlled sites.
4	Local emergency response teams	<ul style="list-style-type: none"> • Supports all units from the base offices with overall coordination responsibility from head office. • Specifies a first line response team, whose priority is safeguarding personnel, environment, and assets. • Drills are conducted on a weekly basis in accordance to pre-defined programmes on all units. • Head office emergency response team aims to conduct one exercise with each unit per year.